



BRITISH  
DODGEBALL

# COME JOIN IN



**NATIONAL ACADEMIES  
GUIDELINES**

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**INTRODUCTION**

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## National Academies Guidelines

### CONTENTS

These guidelines are split into four sections, with relevant procedural guidance included in each section. These are Introduction, Personnel (workforce management), Procedures (administrative operations) and Players (athlete management). You can find the other Guidelines [here](#).

## SECTION 1 - INTRODUCTION

### 1. Introduction

### 2. Player Development Framework

### 3. National Academy Objectives

### 4. National Academy Organisational Structure

### 5. Leadership & Reporting



## National Academies Guidelines

### SECTION 1 - INTRODUCTION

#### 1. Introduction

British Dodgeball is directly responsible for the administration and operations of four National Academies of dodgeball. These are:



England Lions



Wales Dragons



Dodgeball Scotland



Northern Ireland Knights

With four National Academies working as part of British Dodgeball, it is important that athletes receive an equitable level of service from each in order to be able to access the same level of service and opportunity, no matter where in the UK the athlete hails from. This document has been designed to work alongside the Talent Development Framework to provide clear objectives and clarity of procedures for those working within National Academies.

#### 2. Talent Development

Those new to British Dodgeball's National Academies should first read the Talent Development document, as this outlines our approach to working with talent in the UK.

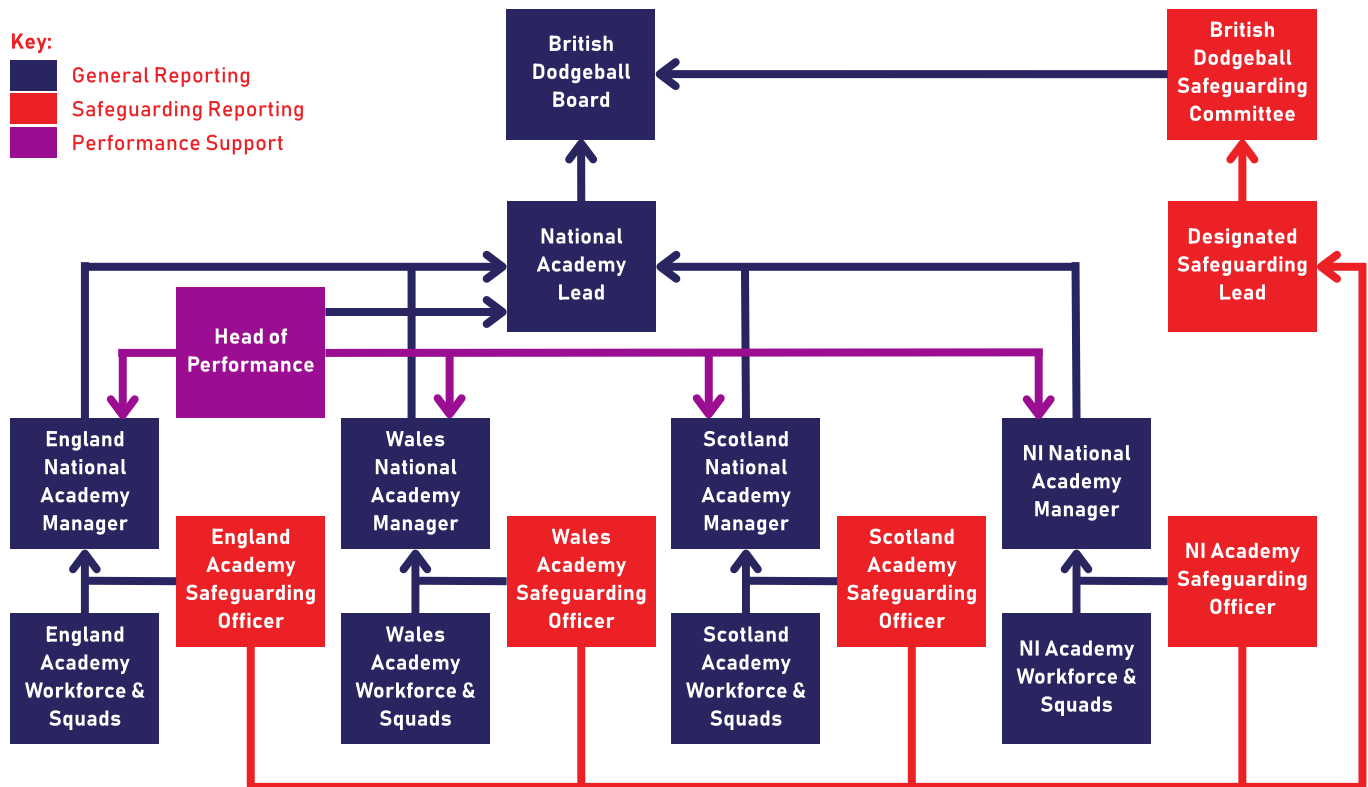
#### 3. National Academy Objectives

Our National Academies play a vital role in the Talent System and the Performance System, and are charged with meeting the following objectives:

- **Operations** – Operate as outlined within the National Academy Guidelines;
- **Talent Identification** – Work collaboratively to identify and engage with new talent;
- **Young Talent & Female Talent** – Provide opportunities for young people to develop within the Talent System by operating junior squads where there is demand and provide equal opportunities for all gender of athletes to develop within the Talent and Performance systems by operating single-gender squads in all disciplines where there is demand;
- **High-Quality Coaching** – Provide high quality Talent coaching to young athletes with a focus on habit-building and provide high quality Performance coaching to senior athletes with a focus on accountability and excellence;
- **Competition & Selection** – Provide opportunities for athletes to compete at their relevant level through fair and transparent application of National Team selection policies; and
- **Competitive Success** – Create a programme which allows your athletes and National Teams to compete at the highest level and experience success on the European and world stages.

## National Academies Guidelines

### 4. National Academy Organisational Structure



- Each National Academy is lead by a National Academy Manager, who reports to the National Academy lead (a British Dodgeball staff member), who in turn reports to the British Dodgeball board.
- Each National Academy Manager recruits and delegates to individuals who hold key or optional roles.
- Each National Academy has a Safeguarding Officer in-post who ensures safeguarding practice is adhered to, and can sit as an independent body on panels when required. Each Safeguarding Officer reports to the British Dodgeball Designated Safeguarding Lead (DSL).

### 5. Leadership & Reporting

There are a number of personnel involved in the management of all 4 National Academies. Their roles are laid out below:

#### National Academy Lead (NAL)

- This is:** An employed British Dodgeball staff member; this is [aden@britishdodgeball.com](mailto:aden@britishdodgeball.com).
- How They Support:** Contact them for support with general operations including recruitment; training date allocation; budgeting & financial forecasting; memberships & setting up new squads; disciplinary processes; kit & equipment orders; sponsorship; managing appeals and succession planning.



## National Academies Guidelines

- **Reporting:** Report to them regarding:
  - General operations including finances; workforce; organisational goals and aspirations; and disciplinary outcomes, and
  - Performance, including talent and progress reports and feedback mechanisms.
- **Meeting Requirements:**
  - As needed for Manager inductions
  - Once per year (in May-Aug) to outline plans and budgets for the following season
- **Other parties:**
  - You may also work with the British Dodgeball board of directors from time to time.
  - If the NAL is on annual leave, please contact [Ben@britishdodgeball.com](mailto:Ben@britishdodgeball.com).

### Head of Performance (HOP)

- **This is:** A British Dodgeball volunteer; this is [johnathan@britishdodgeball.com](mailto:johnathan@britishdodgeball.com).
- **How They Support:** Contact them for support with performance-related items including sourcing partner services (physiotherapists, sports psychologists, nutritionists, sports performance analysts etc.); specialist coaching training; performance goal setting; providing feedback to athletes; selection and trials formats; sourcing competitive opportunities; EDF/WDBF communications; eligibility queries; and setting up mentoring systems.
- **Meeting Requirements:**
  - As requested for performance support

### Designated Safeguarding Lead (DSL)

- **This is:** An employed British Dodgeball staff member; this is [james@britishdodgeball.com](mailto:james@britishdodgeball.com).
- **How They Support:** Contact them for support with safeguarding-related items such as those outlined in the National Teams Safeguarding Guidance - [appendix C in the Safeguarding Policy](#).
- **Reporting:** Report to them regarding safeguarding processes, monitoring and submissions.
- **Meeting Requirements:**
  - As needed for safeguarding updates/concerns
- **Other parties:**
  - You may also work with the British Dodgeball Safeguarding Committee from time to time; this is a committee made up of the DSL, CEO and board members.
  - If the DSL is on annual leave, please contact the NAL for safeguarding-related queries.