

1. Introduction

Dodgeball is an inclusive sport that anyone can play. All those involved in the game at every level, whether as a player, referee, coach, club member, administrator or spectator have a responsibility, above and beyond compliance with the law, to act according to the highest standards of integrity, and share a collective responsibility to help provide a positive environment to ensure that the reputation of dodgeball is, and remains, high. This Code applies to all those involved in any dodgeball governed by British Dodgeball.

2. Summary

THE BRITISH DODGEBALL CODE OF CONDUCT CAN BE BROKEN DOWN TO THE FOLLOWING UNDERLYING PRINCIPLE:

RESPECT

Respect encompasses all standards that players, referees, coaches, club members, administrators and spectators must meet in order to protect the welfare of the game. The well-being of dodgeball depends upon there being high standards of behaviour both on and off the court. All players, referees, coaches, club members, administrators and spectators competing, refereeing or attending British Dodgeball events are bound by the British Dodgeball Code of Conduct.

3. Disciplinary Measures

British Dodgeball is serious in its commitment to high standards of behaviour amongst all players, referees, coaches, club members, administrators and spectators. Should behaviour fall below the standards set in the Codes of Conduct this will be taken seriously and fairly handled according to our open and transparent regulations. The application of sanctions will be consistent, relevant and proportionate, as defined by our <u>Disciplinary Policy</u> under which any breach or alleged breach will be investigated.

4. Role-Specific Expectations

The following pages outline the types of behaviour that will support a safe, fun and inclusive sport. Play your part and observe the British Dodgeball Code of Conduct. For further information on the rules & regulations of dodgeball, please visit the <u>British Dodgeball Rules page</u>.

Players

- Make a positive commitment to supporting British Dodgeball develop the sport;
- Abide by all anti-doping rules and regulations at all times;
- Adhere to the rules of the sport as per the British Dodgeball rules and regulations;
- Display and promote high standards of behaviour;
- Always play to the best of your ability and for the benefit of your team;
- Promote fair play don't cheat, complain or waste time;
- Respect your teammates, the other team, the referee and the coach or team manager;
- Play by the rules, as directed by the referee;
- Never engage in public criticisms of the referees;



- Never engage in offensive, insulting or abusive language or behaviour;
- Never engage in bullying, intimidation or harassment;
- Be gracious in victory and defeat, shake hands with the other team and referee at the end of the game;
- Listen and respond to what your coach or team manager tells you;
- Understand that a coach or team manager has to do what is best for the team and not one individual player;
- Talk to someone you trust or the club welfare officer if unhappy about anything at the club; and
- Perform your assistant referee duties when required and to the standard expected.

A player that does not follow the British Dodgeball Code of Conduct may be subject to the following actions by your club or British Dodgeball:

- Be required to apologise to team mates, the other team, referees, coaches, team managers or staff;
- Be dropped or substituted;
- · Receive a warning from the coach or team manager;
- Receive a formal warning from my club or British Dodgeball;
- Not be selected to compete for the team;
- Be required to serve a suspension from competing at British Dodgeball events;
- Be fined;
- Be suspended or removed from British Dodgeball membership;
- Being listed as ineligible for selection for National Academies or National Teams;
- In addition British Dodgeball could impose a fine and/or suspension on the club; and
- Be subject to any sanctions as outlined in the Disciplinary Policy and Regulations.

Coaches & Team Representatives

- Use your position to set a positive example for the players you are responsible for;
- Show respect to others involved in the game, including referees, opposition players, coaches, managers, British Dodgeball staff and spectators;
- · Adhere to the laws and spirit of the game;
- Promote fair play and high standards of behaviour;
- Respect the referees decision;
- Never enter the court without the referees permission;
- Never engage in, or tolerate, offensive, insulting or abusive language or behaviour;
- Be gracious in victory and defeat;
- Place the well-being, safety and enjoyment of each player above everything, including winning;
- Never engage in or tolerate any form of bullying;
- Encourage each player to accept responsibility for their own behaviour and performance;
- Ensure all activities organised are appropriate for the players ability level, age and maturity; and
- Co-operate fully with others involved in dodgeball for each players best interests

A coach that does not follow the British Dodgeball Code of Conduct may be subject to the following actions by your club or British Dodgeball;

- Required to meet with the club or British Dodgeball;
- Suspended by the club from attending matches;
- Be required to serve a suspension from coaching at or attending British Dodgeball events;



- Be required to leave the club;
- Have your British Dodgeball Coaching Qualification withdrawn; and
- Be subject to any sanctions as outlined in the Disciplinary Policy and Regulations.

Referees

- Be honest and completely impartial at all times;
- Apply the laws of the game and competition rules fairly and consistently at all times;
- Manage the game in a confident, calm and positive manner;
- Deal with instances of violence, aggression, unsporting behaviour, foul play and other misconduct in line with the regulations and sanctionable offences table;
- Complete the responsibilities of your role as outlined by the referee manager;
- Never tolerate offensive, insulting or abusive language or behaviour from players and officials;
- Support your referee colleagues at all times;
- Set a positive personal example by promoting good behaviour and showing respect to everyone involved in the game;
- Communicate with the players and encourage fair play;
- Respond in a clear, calm and confident manner to any appropriate request for clarification by the team captains;
- Prepare physically and mentally for each match;
- Complete and submit accurate and concise reports within the time limit required for games in which you referee;
- Ensure you are up to date with the rules and regulations of the sport and are always looking to develop as a referee; and
- Wear the official British Dodgeball referee clothing.

A referee that does not follow the British Dodgeball Code of Conduct may be subject to the following actions by your club or British Dodgeball:

- Required to meet with the British Dodgeball referee manager;
- Receive a warning from the referee manager;
- Receive a formal warning from British Dodgeball;
- Be required to serve a suspension from refereeing at British Dodgeball events;
- · Be fined;
- Be required to leave the sport;
- In addition British Dodgeball could impose a fine and/or suspension on the club; and
- Be subject to any sanctions as outlined in the Disciplinary Policy and Regulations.

Spectators

- Respect the referees decisions even when you don't agree with them;
- Appreciate good play from whatever team it comes from;
- Remain outside of the court and surrounding area and within the designated spectators area (where provided);
- Let the coach do their job and not confuse the players by telling them what to do;
- Encourage the players to respect the opposition, referee and match officials;
- Support positively. When players make a mistake offer them encouragement not criticism;
- Never make personal comments about players in a way that could be deemed negative; and



• Never engage in, or tolerate, offensive, insulting, or abusive language or behaviour.

A spectator that does not follow the British Dodgeball Code of Conduct may be subject to the following actions by British Dodgeball:

- Issued with a verbal warning;
- Required to meet with British Dodgeball welfare officer;
- Being removed from the event venue;
- Be required to serve a suspension from attending British Dodgeball events; and
- Be subject to any sanctions as outlined in the Disciplinary Policy and Regulations.

Directors, Staff & Volunteers

- Use your position to set a positive example for British Dodgeball and the sport;
- Show respect to others involved in the game;
- · Adhere to the laws and spirit of the game;
- · Promote fair play and high standards of behaviour;
- Never engage in, or tolerate, offensive, insulting or abusive language or behaviour;
- Never engage in or tolerate any form of bullying;
- Never use your role to gain an unfair advantage;
- Always highlight if you have a conflict of interest; and
- · Co-operate fully with others involved in dodgeball for each players best interests

A director, staff member of volunteer that does not follow the British Dodgeball Code of Conduct may be subject to the following actions by British Dodgeball:

- Required to meet with British Dodgeball;
- Be issued a conduct warning;
- Be suspended or permanently removed from your role;
- Undergo internal processes such as being put on a Performance Improvement Plan (PIP); and
- Be subject to any sanctions as outlined in the Disciplinary Policy and Regulations.