



National Academy Role Description

Job Title: Scotland Manager

Location: Various training locations around Scotland

Salary: Voluntary

Responsible to: National Academy Lead

Hours: All hours needed to fulfil the role

Term: 2 years

BRITISH DODGEBALL BACKGROUND

British Dodgeball (BD) is the National Governing Body for the sport of Dodgeball. BD is responsible for the management and development of the sport from grass roots to elite activities and has responsibility for preparing international Dodgeball teams for England, Northern Ireland, Scotland and Wales for EDF European and WDBF World Championships competitions. BD employs full time staff and part time staff as well as over 100 others in volunteer roles in performance / coaching / officiating / leadership / education and development, many of which fall with the performance pathway remit. BD oversee home nations dodgeball teams to qualify and compete at the EDF European Championships and WDBF World Championships.

Role Description - Manager

ROLE SUMMARY

Reporting to the National Academy Lead, the Manager will be responsible for providing strong leadership to the Wales national team. The Manager will be responsible for running of men's, women's and mixed programmes at a variety of age categories where appropriate, to deliver consistent participation and success at international competitions. Scotland currently compete in the Northern European Championships, European Championships and World Championships. The senior teams operate within a player-funded programme. The Manager is required to work closely with key volunteer staff, providing detailed planning for the development of talent and performance cycles revolving around the programme of major tournaments.

ROLE PRIORITIES

- Develop a leadership structure to support the playing programme which adheres to [British Dodgeball national academy guidelines](#).
- To work with the Coaches to deliver a high-quality programme which platform for strong performance at international competition to aspire for medal winning ambitions.
- To be responsible for driving a positive inclusive, developmental culture that underpins performance on and off the court.
- To deliver a programme with the 'duty of care' of players at the centre.
- To plan the content, structure and timetable for the programme, ensuring all resources are maximised.
- Coordinating the selection, preparation, coaching, succession planning and performance of all Scottish national teams.



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REPORTS & KEY RELATIONSHIPS

- Reports to National Academies Lead.
- Key volunteer staff, including coaching teams to provide detailed planning regarding the National Academy's approach to working within athletes in both the Talent and Performance systems;
- Treasurer and National Academy Lead with regards to financial forecasting and budgeting; and
- Safeguarding Officer with regards to recruitment.

KEY RESPONSIBILITIES

- Meet Objectives - To work towards meeting National Academy Objectives as outlined in the Talent Development Framework;
- Recruitment - Ensure Key Roles are filled and succession planning is undertaken so staff are always in place to support the Talent & Performance systems;
- Workforce Management - Provide effective leadership and management to players and staff ensuring that all National Academy support staff have a shared and collective vision for the programme;
- Programme Scheduling - Be responsible for co-ordinating the high quality coaching of Talent and Performance athletes, ensuring the potential of players is maximised;
- Planning - In partnership with the coaches, create, maintain and develop short-term, annual and cyclical plans for the programme;
- Collaboration - Communicate effectively with staff, players and relevant stakeholders. Develop positive and constructive relationships with the domestic game and club coaches;
- Build a Positive Culture - To be responsible for driving a positive developmental culture with the 'duty of care' or players at the centre, underpinning performance on and off the court;
- Equality, Diversity & Inclusion - Demonstrate an understanding and commitment to equality, diversity and inclusion (EDI) in line with [British Dodgeball EDI Policy](#);
- National Representation - Represent the interests of the National Academy at European and World Congresses; and
- Promotion - Assist the wider British Dodgeball team with promotional activities where required.

Person Specification

DESIRABLE BEHAVIOURS & VALUES:

- Inclusive
- Ambitious
- Passionate
- Collaborative
- Integrity



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QUALIFICATIONS AND EXPERIENCE:

- PVG Check (can be obtained through recruitment process)
- Safeguarding training (can be obtained through recruitment process)
- Experience of International Dodgeball either as a player or a member of staff.
- Technical and tactical Dodgeball knowledge of individual and team principles including techniques, tactics, coaching trends and international developments.
- Experience in planning, organising and implementing a programmes.
- Experience and proven ability in the holistic development of people and programmes.
- Experience of working with multiple partners to achieve success.

Qualities and Skills are likely to include:

- Proven ability in providing leadership to players and staff;
- Effective management skills that can build and successfully implement long-term strategic plans that are supported by informed operational decisions;
- An understanding and application of the principles of coaching, sport science, medicine and technology;
- Strong interpersonal, oral and written communication skills;
- Self-motivated and able to work independently and as part of a team;
- Demonstrated success in managing individual differences and group dynamics;
- Demonstrated ability to exercise sound judgement, observe confidentiality and use discretion and initiative;
- Ability to thrive in a pressured environment of irregular and long hours, and capacity to travel domestically and overseas for extended periods;
- Committed to ongoing personal development for the benefit of self and the programme.

This role description & person specification is not intended to be regarded as inclusive or exhaustive and will be amended in the light of the changing needs of the organisation. All employees & volunteers will be expected to support the British Dodgeball vision, including national teams programmes, participation programmes and major events.

TO APPLY

Please submit your CV (maximum two pages) with a one page covering letter by email to Aden Woodall, aden@britishdodgeball.com, clearly identifying how your skills and experience are relevant to the requirements outlined in the job description.

- **Closing Date: Sunday 31st May 2026**
- **Interview Date: TBA (June 2026)**
- **Start Date: 1st July 2026 (handover & shadowing period) July-December 2026 - full handover after World Championships, December 2026**