



National Academy Role Description

Job Title: Scotland Head Coach

Location: Various training locations around Scotland

Salary: Voluntary

Responsible to: Scotland Manager

Hours: All hours needed to fulfil the role

Term: 2 years

BRITISH DODGEBALL BACKGROUND

British Dodgeball (BD) is the National Governing Body for the sport of Dodgeball. BD is responsible for the management and development of the sport from grass roots to elite activities and has responsibility for preparing international Dodgeball teams for England, Northern Ireland, Scotland and Wales for EDF European and WDBF World Championships competitions. BD employs full time staff and part time staff as well as over 100 others in volunteer roles in performance / coaching / officiating / leadership / education and development, many of which fall with the performance pathway remit. BD oversee home nations dodgeball teams to qualify and compete at the EDF European Championships and WDBF World Championships.

Role Description - Head Coach

ROLE SUMMARY

The Scotland National Dodgeball Academy is a well-established and highly respected programme, with a long history of success and medal achievements at both European and World level. Built on years of strong performance, the programme now enters an exciting phase of development. We are seeking a passionate, knowledgeable, and driven head coach to help take the team to the next level. Working closely with the Scotland Manager, the successful candidate will play a key role in shaping tactical development, enforcing high performance standards, managing other coaches/assistant coaches and planning for long-term athlete development.

ROLE PRIORITIES

- Work within a leadership structure as outlined in the [British Dodgeball national academy guidelines](#) to support and develop athletes.
- To work with the coaching team to deliver a high-quality programme which provides a platform for strong performances at international competition.
- To be responsible for driving a positive inclusive, developmental culture that underpins performance on and off the court.
- To deliver a programme with the 'duty of care' of players at the centre.
- To work with the Manager to help plan the content, structure and timetable for the programme, ensuring all resources are maximised.
- To work with the manager to coordinate the selection, preparation, coaching, succession planning and performance of all Scottish national teams.



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KEY RELATIONSHIPS

- Key volunteers, including the coaching team - to plan and coordinate the National Academy's approach to working within athletes.
- Safeguarding Officer - with regards to recruitment and disclosures.

KEY RESPONSIBILITIES

- **Coaching and Development:**
 - Deliver high-quality training sessions focused on skill development, game tactics, fitness, and teamwork.
 - Identify and nurture individual talents, tailoring coaching to support diverse player needs and abilities.
 - Monitor and assess player progress through regular feedback and development plans.
 - To provide selection input to the selection committee for your squad demonstrating professionalism, confidentiality, and fairness of treatment.
 - To follow [British Dodgeball national academy guidelines](#) in all elements of academy selection and preparation activities.
- **Academy Operations:**
 - Manage, collaborate and work in partnership with the other coaches in the set up.
 - Ensure training sessions align with the academy's goals and long-term development pathways.
- **Player Support:**
 - Provide mentorship and guidance to players, fostering confidence, resilience, and sportsmanship.
 - Promote athlete well-being, ensuring a safe and inclusive environment for all participants.
- **Administration and Compliance:**
 - Support with maintaining accurate training records, attendance, and player evaluations.
 - To design written session plans accessible to the Manager.
 - Ability to understand and deal with sensitive and confidential matters that may rise from players. Then dealing with these in an empathic manner and directing them to the relevant policies and processes.
 - To attend regular meetings to discuss tactics, training and any other business.
 - Represent the academy positively at tournaments, events, and workshops.
 - Adhere to British Dodgeball safeguarding, health and safety, and other relevant policies and procedures.

Person Specification

DESIRABLE BEHAVIOURS & VALUES:

- Inclusive
- Ambitious
- Passionate
- Collaborative
- Integrity



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QUALIFICATIONS AND EXPERIENCE:

- Level 2 Certificate in Coaching Dodgeball (*Level 3 Certificate in Coaching Dodgeball desirable*)
- Criminal records check (can be obtained through recruitment process)
- Safeguarding training (can be obtained through recruitment process)
- *First aid training (desirable)*
- Experience of International Dodgeball either as a player or a member of staff.
- Experience of coaching or head coach at club level.
- Technical and tactical Dodgeball knowledge of individual and team principles including techniques, tactics and coaching trends.
- Experience in planning, organising and implementing a programmes.
- Experience and proven ability in the holistic development of people and programmes.
- Experience of working with multiple partners to achieve success.

Qualities and Skills are likely to include:

- Proven ability in providing leadership to players and staff;
- Ability to build and successfully implement long-term strategic plans that are supported by informed operational decisions;
- An understanding and application of the principles of coaching, sport science, medicine and technology;
- Strong interpersonal, oral and written communication skills;
- Self-motivated and able to work independently and as part of a team;
- Demonstrated success in managing individual differences and group dynamics;
- Demonstrated ability to exercise sound judgement, observe confidentiality and use discretion and initiative;
- Ability to thrive in a pressured environment of irregular and long hours, with capacity to travel for extended periods;
- Committed to ongoing personal development for the benefit of self and the programme.

This role description & person specification is not intended to be regarded as inclusive or exhaustive and will be amended in the light of the changing needs of the organisation. All employees & volunteers will be expected to support the British Dodgeball vision, including national teams programmes, participation programmes and major events.

TO APPLY

Please submit a two page (maximum) covering letter by email to scotland@britishdodgeball.com clearly identifying how your skills and experience are relevant to the requirements outlined in the job description.

- **Closing Date: Monday 31st August 2026**
- **Interview Date: TBA (September 2026)**
- **Start Date: October 2026 (shadowing period). Player trials planned for November. Full start after World Championships, December 2026**